

**EXMAPLE:**  
"Don't  
yuck my  
yum"

What are the group agreements we want to make with each other to create a safe and welcoming space within which we will accomplish our work in Santa Clara County?

**EXAMPLE:**  
Take Space  
and Make  
Space

Foundation of  
our work is  
based in the  
truth and no  
pretending.

Opt for  
questions over  
assumptions

Create space for  
young people to  
speak their minds  
without judgement  
from others in the  
meeting.

**respect  
other's lived  
experiences  
and realities**

Respect the  
confidentiality  
of the stories  
that are  
shared in this  
space.

Create intentional  
and well planned  
out engaging ways  
to incorporate youth  
and young adult  
voices

**EXAMPLE:**  
Seek to  
understand  
both Intent  
and Impact

**Be  
kind**

Really listen to  
understand.

If you're  
not sure,  
ask

Understand  
each other on  
a personal  
level

Work to be real and  
experience that  
connection with  
each other.

Don't take  
things  
personal,  
make it about  
the young  
people.

Acknowledge &  
honor that there is  
emotional labor  
required for people  
with lived expertise  
in these  
conversations. Use  
person first  
language.

Acknowledge &  
honr that equity  
conversations  
require emotional  
labor for people of  
color and LGBTQ  
folx.

Allowing for others  
to speak even when  
you have lots of  
ideas so others feel  
comfortable sharing  
as well

No pressure  
for any  
individual to  
speak.

Being open  
minded to  
others'  
opinions

