



Request for Proposals (RFP) Development

Visioning Activity #1

About Us

About the Applicant

About Us

What do you want potential applicants to know about YHDP and the YAB?
What important points from the CCP do you want to highlight?

About YHDP

Goals, objectives, and action steps from the CCP.

Importance of education

Creating opportunities for displaced YYA (for example, creating opportunities for youth who have experienced houselessness to make a difference in their community)

Santa Clara has capacity to support organizations who are new to HUD funding.

Specify the connection to Coordinated Entry

Other Important Stuff

Dedicated group working to end youth houselessness and support and serve the community and provide meaningful services with a positive impact.

Support LGBTQ+ youth; supporting survivors of domestic violence, but also not limiting it to only specific populations.

We support intersectional identities and the variety of things people go through.

YHDP is connected to CoC and will roll into CoC funding after demonstration period

About the YAB and Youth Collaboration

YAB is made of of YYA with lived experience; diversity of YAB

We are systems collaborators and like to collaborate with others.

This effort is lead by youth and young adults and we expect applicants to being mirroring that work in their organization and following the lead of young people if awarded funding.

About Applicants: Who Should Apply?

This can include both "required" and "preferred" qualities.

May include: agency capacity and experience, agency values, expectations to participate in YHDP efforts.

REQUIRED

Agency that is diverse (gender, race, ethnicity - across intersectional identities) and reflective of the population that are trying to help. And in the process of doing better.

Interest and ability to collaborate with youth.

Expected to served and accept referrals for all youth, regardless of mental health, criminal legal system involvement (including felonies), etc.

Understanding and practice of equity

Collaborative and organized

Ability to leverage other resources (bring other private and public resource to the table to complement and build on YHDP funds)

A strong understanding of YHDP and issues related to youth homelessness; aligns with our values (how they function - not just about the amount of experience)

PREFERRED / WILLINGNESS TO LEARN

Don't need to have a history of housing work to apply for this funding. Preferred with that background but not a requirement.

Elevate that organizations do have the ability to partner with organizations to build on their different areas of expertise.

No consistent major findings of incidents, problems, complaints (like sexual harassment) within the agency.

HUD and local requirements

Committed to working with SCC, CoC, YHDP, and YAB on an implementation plan for the YHDP-funded project, including how to utilize flexibilities associated with YHDP.

Alignment with YHDP and YAB values

Agency that's been around to show notable achievements and accomplishments - balance of the value of experience, but also not counting out agencies that may have less experience but a lot of capabilities.

Agencies that care and are committed in investing in YYA livelihoods in a holistic way - not just housing, but all aspects important to YYA (education, financial ability, etc.)

Agencies based in or with experience working in Santa Clara County, with staff experienced in this area

Organizational Questions

What do you want to know about the organization?

Organizational Values & Principles

What is the mission of your agency and how does it connect to and align with the vision and values of YHDP?

What are your agency's commitments? In what ways are they similar to the goals of YHDP, and if different, how do you plan to align with YHDP as well?

Youth Collaboration:
Describe ways that your organization involves youth in your organization and its structure? In what ways are you committed to centering youth voices and experiences?

How is your organization structured and how do you operate across different departments and programs?

How do you partner with other organizations?

Do you consider your workplace to be diverse and why? In what ways are you committed to increasing diversity?

In what ways do you have experiencing serving and supporting youth in your agency's programs? If you don't have experience with youth homelessness programs, please explain yourself and your interest and related experience.

If new to housing, how will this agency come to this work with a plan to meet the high expectations held for those that will operate this/these projects.

Financial Capacity

Do you have experience with HMIS? How do you currently track data?

Can we ask if they have worked/are working with the County and in what capacity?

Has the organization hired/compensated young people for their time and leadership?

In what geographic areas do you currently work and what capacity, interest do you have to work across Santa Clara County?

Collaborative applications that incorporate partnerships between organizations are encouraged

Additional Questions

What does diversity training look like? Plan for this? Who provides it?

What does successful collaboration/partnership look like? What is the desired outcome?

What grants have the organizations applied for (in general or just from the County?) in the last 5 years and what were the results of those applications?

What support does the applicant(s) want from SCC/YHDP leadership?

how do you view your role in relation to your community (the community you serve)?

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Visioning Activity #2

About YHDP Projects

About YHDP Projects

What are the top highlights or most important things to know about the YHDP-funded projects and what they are intended to do to support and house youth and young adults?

Programs that provide and promote stability and don't recreate trauma; experienced case managers that don't create barriers.

Holistic approach to young people and their needs, including all the different/adjacent support services and resources needed.

Housing that provides sufficient space for privacy, storage, etc.

More support services, including access to education and career opportunities.

High impact services that reach a lot of young people and quickly connect them to housing.

Question about how referrals to projects will be made and how relationships will be created with young people who will be accessing these new projects.

Option for consistent, hands on support for young people that want it, but with youth choice in the level of support that they would like to receive.

Flexible options that aren't limited by eligibility restrictions.

Transitional Housing

Youth choice and a variety of options in the type of housing that is available (options to share housing, no obligation to share housing and right to own room for those that want it)

*Include details/highlights from project descriptions in CCP or previous jamboard discussions

Rapid Rehousing

Project-Specific Questions

What do you know about their ability to run the specific project their a

General Project Questions

Basic project description - Please describe the project that you are proposing to operate.

We should get specifics around approach to "Unaccompanied minors, DACA receipts and recent migrants"

Please describe the types of services and supports that you will provide directly and those that you can refer young people to.

Staffing: We don't want case managers to be stretched too thin or be asked to do everything. Please describe what each case manager will be expected to do and the specific # on each staff's caseload.

Project budget - Please describe your project budget and how you would utilize the funds (broken down by

How many young people will you be able to serve and house with this funding?

How long will you provide services, on average, for each young person?

Please describe how your past work includes youth leadership, anti homelessness, if any, and describe specific outcomes or successes.

What does program/project training look like? Plan for this? Who provides it?

How will you welcome and build trust with young people at the beginning of their engagement with your agency?

How does your mission and values align with ours? And can you describe how your values would show up in this specific project?

Describe any specialized staffing roles (for example, trauma counselor, employment specialists). And how will you other partnerships to provide additional services beyond what your staff provides

What's their targeted youth?

How will you support unhoused youth in addressing certain barriers (mental health, increasing income, healthcare etc)?

What is your policy on having partners live with you: with or without shared children?

can you serve pregnant or parenting YYA?

Rapid Rehousing Questions

Transitional Housing Questions

In your budget, account for all staffing, service, rental assistance costs. Include description and costs to help young people with moving in with everything they need (furniture, cleaning supplies, dishes, etc.).

What type of housing and the quality of living space that your transitional housing include?

Please describe the ways that you will promote youth choice and provide a variety of housing options, including options for shared housing and individual rooms/housing based on youth preferences.



Question about how referrals to projects will be made and how relationships will be created with young people who will be accessing these new projects.

Housing First: Commitment to not screening folks out or creating barriers; "do whatever it takes" model to figure out what people need.

What is your experience and plan for working with landlords and identifying units?